

Performance Initiatives, Inc.
Getting Started Forms Packet for Adult Volunteers

**Performance Initiatives, Inc.
Volunteer Serving Opportunities**

Thank you for your willingness and desire to serve and make a difference at Performance Initiatives, Inc. We're so glad to have you join our team! If we can answer any questions please let us know. Please complete the remainder of this packet and return it to Performance Initiatives, Inc. or email it to: info@pifitness.org

Here are a few of our ongoing volunteer opportunities:

- **Tutorial (M-F 4pm-7pm)**
- **Kid's Café (M-F 5:15pm-7pm)**
- **Front Desk/after school snacks (M-F 3pm-6:30PM)**
- **Van Drive (clean driving record required/must be 25yrs. or older)**
 - **After School pick up (M-F 2:45pm-4:15PM)**
 - **Offsite Programs (varies)**
- **Offsite Program Chaperone (varies-Wednesday afternoon programs)**
- **Athletic Programs (appropriate credentials required)**
- **Facility Maintenance (flexible)**
- **Work Days**
- **Back Pack Program (given out on Fridays, prepared any time during the week)**
- **Food Pantry Program (flexible)**

We are a sanctioned USA Weightlifting Regional Training Center and promote a drug, tobacco and alcohol free environment. If you are a participant in any of the following activities listed below or have a concern as to how that is defined, please discuss this with the Executive Director in confidence.

- Conducting myself in an unhealthy or destructive manner
- Using alcohol excessively or abusing prescription drugs (which means taking prescription drugs when they are not prescribed to you by a physician)
- Using illegal drugs, which includes, marijuana (natural or synthetic).

Thank you again for considering volunteer service with Performance Initiatives, Inc.

In accordance with Federal law and U.S. Department of Agriculture (USDA) civil rights regulations and policies, this institution is prohibited from discriminating on the basis of race, color, national origin, sex, age, disability, and reprisal or retaliation for prior civil rights activity. (Not all prohibited bases apply to all programs)

**Performance Initiatives, Inc.
Adult Volunteer Application**

Please complete the application in its entirety. All information will be kept completely confidential. If you have any questions or need assistance, please do not hesitate to call or e-mail us.

Name: _____

I prefer to volunteer with children in the area of:

I prefer to volunteer during the following days:

___ Monday ___ Tuesday ___ Wednesday ___ Thursday ___ Friday ___ Saturday

I prefer to volunteer during the following times:

The best way to contact me is by:

___ Phone ___ Text ___ Email ___ Any

Performance Initiatives, Inc.
Adult Volunteer Application
General Information (Please Print)

Name (Last, First, Middle Initial) _____

Current Address _____

City _____ State _____ Zip _____

Home Phone _____

Cell Phone _____

Email Address _____

Marital Status (Please Circle One) Single Married Widowed Divorced Engaged

Spouse's Name (if applicable) _____

Do you have children of your own? ___ yes ___ no Ages? _____

Let Us Get to Know You

Education:

High School

Year of Graduation

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College

Degree

Year of Graduation

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Graduate School

Degree

Year of Graduation

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Is there anything else you feel that we need to know about you?

Yes

No

If yes, please explain.

_____.

Work with Children and Youth

List all previous work or volunteer work involving children and/or youth. Please include each organization's name and city, volunteer role, and dates.

_____.

List the reason why you would like to volunteer in programs with children and/or youth.

_____.

Conduct Concerns

In caring for children and youth, we believe that it is our responsibility to seek an adult staff that is able to provide healthy, safe, and nurturing relationships. The more interaction a volunteer has with a child and the more difficult a child's situation may be, the more we must examine of the volunteer candidate. Although this may seem intrusive, it is wholly meant to protect the children and to ensure that the guidance they need is positively and safely complimented by the skills and conduct of the volunteer. Please answer the following questions honestly. If you prefer to talk to someone in person about your response to any question in this section, please contact us.

- Have you ever been arrested, convicted of, or pled guilty to a felony offense of any kind?
(☐) Yes (☐) No
- Have you ever been arrested or convicted for any offense involving any crime of violence including, but not limited to, violence, interference with child custody, stalking, child abuse, or child molestation, child pornography, enticing a child for indecent purposes, neglect, or any violent act against a person and/or are you required to be registered as a sex offender in any way whatsoever?
(☐) Yes (☐) No
- Have you at any time within the past three (3) years abused prescription drugs (which means taken a prescription drug where the drug was not prescribed to you personally) or used illegal drugs, including marijuana?
(☐) Yes (☐) No
- Is there any circumstance or pattern in your life that would make it inappropriate for you to serve with minors?
(☐) Yes (☐) No
- Do you have any health issues that could put you or others at risk by serving in this volunteer position?
(☐) Yes (☐) No

If you have answered "Yes" to any of the above questions, please explain: _____

_____.

References

Please provide the names of three unrelated persons over 21 years of age who know you well enough to speak to your character and love of children.

1. Name: _____

Phone: _____

Email Address: _____

2. Name: _____

Phone: _____

Email Address: _____

3. Name: _____

Phone: _____

Email Address: _____

Volunteer Agreement and Media Release

As a volunteer of Performance Initiatives, Inc., I understand and agree to the following:

1. In connection with my volunteer position with Performance Initiatives, Inc., I authorize Performance Initiatives, Inc. or its agent to conduct inquiries into my background, which may include personal reference and criminal background checks. I authorize any person or entity contacted by Performance Initiatives, Inc. to furnish the above-mentioned information.
2. I am a voluntary participant and not an employee of Performance Initiatives, Inc. I further understand that under no circumstances can Performance Initiatives, Inc., or any of its officers, directors, employees, and agents be under any obligation, financial or otherwise, to me.
3. I attest and certify that I have no medical conditions that would prevent me from performing my duties as a voluntary participant.
4. I hereby give Performance Initiatives, Inc. and their legal representatives and assigns, the right and permission to photograph, digitally record, videotape, or audio tape me while I am attending Performance Initiatives, Inc. programs, serving, or participating in any Performance Initiatives, Inc. sponsored events occurring on or off Performance Initiatives, Inc. campus. I further agree that any or all of the materials recorded may be used, in any form, in publications, including electronic publications, or in audio-visual presentations, promotional literature, advertising, or in other similar ways, and that such use shall be without payment or fees, royalties, special credit, or other compensation. I understand that all such recordings, in whatever medium, shall remain the property of Performance Initiatives, Inc.
5. I agree to support Performance Initiatives, Inc. in word, attitude, and service.
6. I agree to the Performance Initiatives, Inc. policies. I agree to immediately remove myself from any volunteer position I may hold should my conduct, or beliefs come in conflict with the policies of Performance Initiative, Inc..

I further state that I have carefully read the foregoing Volunteer Application including the Volunteer Agreement and Media Release, and understand its content.

(Signature of Volunteer Applicant)

(Date)

(Printed Name of Volunteer Applicant)